



**CAMPBELLFORD**  
MEMORIAL HOSPITAL

Board of Directors  
Policy Manual

Subject: **BOARD OF DIRECTORS SKILLS  
MATRIX & INVENTORY POLICY**

Policy # 5-110-A-

Approved by: Board of Directors

Issue Date: Mar 2019

Revised (R) / Reconfirmed (RC) Dates

## **POLICY**

Annually, all Directors will be asked to complete the Board of Directors Skills Matrix Tool.

## **PURPOSE**

The Skills Matrix Tool is designed to help the Board recruit new Directors by identifying the areas of knowledge, skills and experience possessed by the current Directors and those areas of experience, skills and knowledge which need to be augmented.

## **PROCEDURE**

Directors will complete the Board of Directors Skills Matrix Tool in February and submit it to the Board secretary for compilation. The Governance Committee will discuss the results and recommend to the Board the areas of knowledge, skills and experience needing to be highlighted in the recruitment process.